



Victor Gray
Speaker, Trainer, Coach
Lead Change With No Fear®

- **Fearless Sensitivity & Communication Skills™**
- **Manage Change With No Fear™**
- **Address Conflict Situations With No Fear™**
- **Handle Difficult Employees With No Fear™**
- **Manage Diversity With No Fear™**

Victor Gray is a results-oriented Speaker, Trainer, and Coach with over twenty years of experience. Victor has developed and presented over 1,000 speeches and workshops for 30,000 participants at over 750 organizations nationwide. He addresses the number one issue leaders have in the workplace today—dealing with the fear of change. Victor's programs are uplifting, yet provide powerful tools to make personal change a reality. He is fearless in his ability to offer customized and cost-effective speeches and workshops that tackle the tough issues your organization faces.

"Victor Gray is the best trainer I have seen during my career."

— *Richard Goodson, Manufacturing Extension Partnership*

"Your workshop on 'Managing Organizational Change' and your keynote address both received rave reviews"

— *Nicole Bielski, Vice-President, WI Association of Equal Opportunity*

"Our employee has definitely taken your coaching conversations to heart—there's a notable difference in her responsiveness and interaction with others. Congratulations on a job well done!"

— *Senior Manager, City of Milwaukee*

"We gained fundamental insight on how to manage change, enhance communication, and work better as a team to improve our daily operations."

— *Maureen Crump-Phillips, Milwaukee Area Technical College*

"The National Training Center is proud to have you as one of our consultants who have consistently proven to provide quality, top-notch training over the years."

— *Associate Director*

"Your motivational talk was extremely well received and it stimulated many thoughts and ideas."

— *Instructor-In-Charge, St. Petersburg Junior College*



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Victor Gray

Lead Change With *No Fear*® LLC

Victor Gray's Credentials:

- Presented over 1,000 speeches and training programs to 700 organizations.
- Former Director of Training for a 100 year-old training organization.
- Planned and implemented a nationally recognized training program that served nearly 2,000 trainees in over 750 companies.
- Served as a consultant to U.S. Department of Education, State of Wisconsin, and the National Training Center.
- Instructor of business at Wisconsin colleges.
- Graduated with honors from the University of Minnesota.



What Programs Are Available?

Keynote Speeches

Stimulating presentations help others discover solutions to better Lead Change With *No Fear*®. Participants are challenged to transform their thinking to meet personal and organization goals, and generate greater skills to work more effectively with others (30 minutes to two hours).

Lead Change With *No Fear*® Training Series

This series consists of five programs (four to seven hours each) that are designed to help the managers, and professional staff Lead Change With *No Fear*®. These topics can be adapted for employees and other groups. The series topics include:

1. **Fearless Sensitivity & Communication Skills™**—Develop skills to listen, share, and understand others.
2. **Manage Change With No Fear™**—Understand why change occurs and how to manage change.
3. **Address Conflict Situations With No Fear™**—Learn valuable methods to deal with change.
4. **Handle Difficult Employees With No Fear™**—Discover practical steps to control difficult employee behavior.
5. **Manage Diversity With No Fear™**—Understand, value and manage differences in the workplace.

Sensitivity Skills Coaching To Improve Manager Performance™

Unfortunately, some managers have a continuous habit of speaking and acting thoughtlessly, and fail to respect others in the workplace. One-on-one coaching is an effective strategy in helping managers understand and correct troublesome behaviors. This proactive approach can save time, money, address critical workplace issues, support the organizations diversity efforts, and maintain team morale.